



SSE RECRUITMENT POLICY

Company profile requirements in the Career Hub:

Name, website, professional email, an overview of the company

You may not use SSE Career Hub to:

1. Post jobs in a manner that does not comply with applicable local, national and international laws, including but not limited to laws relating to labor and employment, equal employment opportunity and employment eligibility requirements, data privacy, data access, and use, and intellectual property;
2. Post a job ad as a physical person/individual;
3. Post job ads as a recruiting agency on behalf of a company where the employer will not be the company;
4. Post material or links to material that exploits people in a sexual, violent, or another manner, or solicits personal information from anyone under 18;
5. Sell, promote, or advertise products or services;
6. Post any franchise, pyramid scheme, "club membership", distributorship, multi-level marketing opportunity, or sales representative agency arrangement;
7. Post any business opportunity that requires an upfront or periodic payment from the students or alumni or requires recruitment of other members, sub-distributors, or sub-agents;
8. Post any business opportunity that pays commission only unless the posting clearly states that the available job pays commission only and clearly describes the product or service that the job seeker would be selling;
9. Post unpaid jobs or internships;
10. Advertise sexual services or seek employees for jobs of a sexual nature;
11. Endorse a particular political party, political agenda, political position or issue;



12. Promote a particular religion;
13. Post jobs which require the applicant to provide information relating to his/her (i) racial or ethnic origin (ii) political beliefs (iii) philosophical or religious beliefs (iv) membership of a trade union (v) physical or mental health (vi) sexual life (vii) the commission of criminal offenses or proceedings or (viii) age.

We reserve the right to remove any job posting or content from the company, which does not comply with the above policy, or if any content is posted that SSE believes is not in the best interest of our students.