

The local collective bargaining agreement:

- The working hours for faculty are 1539 hours for those with 35 days of vacation, 1568 for those with 31 days of vacation and 1589 hours for those with 28 days of vacation.
- For those with regulated working time (most staff within professional services, not managers and those who have it according to their contracts) the working hours stay the same, 35.25 hours during June-August and 36.4 hours for the rest of the year.
- For employees with regulated working time and with a starting date after January 1, 2023, the working hours will be 38 hours per week.
- OB (working outside of regular hours in agreement with your manager) supplement will be paid after 18:00 Monday-Thursday with the monthly salary/200, after 18:00 Friday and Saturday-Sunday with the monthly salary/150.
- All employees at SSE will have 0.44% in vacation supplement.
- The period from December 27 to December 30 is exempt from work.
- The union and the employer are in the process of negotiating a flextime system.

Some of the changes from January 1, 2023.

- The right to allowances when you are travelling will be replaced by reimbursement for actual expenses.
- Expenses for healthcare and prescription medication will no longer be reimbursed.

Changes for some days off with full pay. Details can be found in the central collective bargaining agreement