



## Working Environment and Health policy

Most people greatly value their health, and the connection between good health and a good work environment is clear.

That is why the Swedish Work Environment Act aims to ensure that all employees and students have the best work environment possible and are not at risk of illness or injury as a result of their work. Employees will also be given opportunities for personal development and motivation.

The goal of the Stockholm School of Economics is to create a sound workplace for all of its employees and students—physically, psychologically, and socially—that prevents the risks that could lead to occupational injury or work-related illness.

The task of creating a healthy work environment makes demands on employers, employees, and students. The employer must act according to the Work Environment Act and work systematically to investigate, implement, and follow up on work environment activities. To ensure a satisfactory work environment and good health, all employees are individually responsible for following the instructions and procedures that exist and for being observant and immediately reporting anything that could jeopardize a good work environment.

Work environment activities are conducted in interaction between management, employees, and students, where work environment issues are a natural and integral part of SSE's operations. We want to continuously develop and improve our work environment and create an attractive workplace and school.

### **The Stockholm School of Economics will achieve this by:**

- Having a distinct and effective organization for its work environment activities
- Investigating the physical as well as the organizational and social work environment through safety inspections, surveys, and employee dialogue
- Setting concrete goals for work environment activities based on the findings of such investigations
- Providing each manager with adequate knowledge to actively carry out their work environment activities
- Providing new employees with an introduction that familiarizes them with the Stockholm School of Economics' instructions, guidelines, and policies
- Carrying out an annual review of activities related to the work environment and health.