A note on SHoF's Women-in-Finance data 2024

We have collected data on faculty and PhD students from the websites of 133 academic institutions in 20 countries.¹ The data is from the fourth quarter of 2024 and covers 6,156 researchers.

It has become increasingly common for institutions to present PhD students and part-time teachers on their websites. As a consequence, the average researcher in our sample has become less senior over time, which, in turn, affects the proportion of female researchers. It total, female researchers make up 22.3 percent in 2024 compared to 20.3 percent in 2021, an increase of 2.0 percentage points. However, for tenure-track positions, the corresponding figures are 19.4 and 18.7 percent, respectively, an increase of only 0.7 percentage points.

Table 1 shows that the female representation varies across countries, ranging from over 35 percent in Australia to zero percent in Cyprus. It is also noteworthy that US researchers make up about half of the sample.

	Number of	Numbe	r of Resear	chers	Female Fraction				
COUNTRY	Institutions	Male	Female	All	in %	Rank			
Australia	3	131	72	203	35.5	1			
Austria	2	32	7	39	17.9	16			
Canada	4	141	53	194	27.3	4			
China	7	254	47	301	15.6	19			
Cyprus	1	6	0	6	0.0	20			
Denmark	2	82	17	99	17.2	17			
Finland	1	29	7	36	19.4	14			
France	6	140	33	173	19.1	15			
Germany	5	91	24	115	20.9	11			
India	1	15	6	21	28.6	3			
Italy	2	120	42	162	25.9	5			
Netherlands	4	176	53	229	23.1	9			
Norway	2	73	23	96	24.0	8			
Portugal	1	22	6	28	21.4	10			
Singapore	3	84	22	106	20.8	12			
Spain	4	133	27	160	16.9	18			
Sweden	3	77	25	102	24.5	7			
Switzerland	6	156	52	208	25.0	6			
United Kingdom	12	452	189	641	29.5	2			
United States of America	64	2,569	668	3,237	20.6	13			
Total	133	4,782	1,374	6,156	22.3				

Table 1. Summary statistics for the 20 countries in the sample.

All 6,156 researchers are sorted into one of the following hierarchical levels: (1) Professor, (2) Associate Professor, (3) Assistant Professor, (4) Lecturer, (5) Research Fellow, and (6) Research Associate. Some institutions and countries have their own non-standard terminology to name the positions of their researchers, sometimes with multiple terms for the same hierarchical level. We determine the hierarchical level from the information available on the institutions' websites, see Table 2 for examples.

¹ Our universe is the global top 100 and European top 50 research institutions according to the UT Dallas Business School Ranking based on publications in the JF, JFE, and RFS in 2018–2020.

Table 2. Illustration of the hierarchical taxonomy

Position	Examples	
1) Professor	 (Full) ProfessorHead of DepartmentChair in	
2) Associate Professor	 Associate Professor Reader (United Kingdom) "Außerordentlicher Universit Senior Lecturer (United Kingdom) 	
3) Assistant Professor	 Assistant Professor Senior Lecturer (Australia) Lecturer (Australia) Lecturer (United Kingdom) "Universitetslektor" (Sweder 	1)
4) Lecturer	 Lecturer Teaching Fellow Teaching Professor (United S 	tates)
5) Research Fellow	 Research Fellow Post-Doc Clinical Faculty Adjunct Faculty 	 Visiting Faculty Emeritus Faculty Affiliate Faculty Professor of Practice
6) Research Associate	Research AssociateResearch AssistantPhD Fellow	 PhD Student/Candidate Doctoral Student/Candidate Research/Graduate Student

Table 3 shows that there are fewer women in senior positions, such as professors (13.6%), compared to junior positions, such as assistant professors (28.0%) and research associates (35.1%). The latter group includes PhD students.

	Numbe	ners	Female		
POSITION	Male	Female	All	Fraction	
Professor	1,084	169	1 253	13.6	
Associate Professor	620	152	772	19.7	
Assistant Professor	606	236	842	28.0	
Subtotal (tenure-track positions)	2,310	557	2,867	19.4	
Lecturer	507	153	660	23.2	
Research Fellow	1,115	203	1,318	15.4	
Research Associate	851	460	1,311	35.1	
Total	4,783	1,373	6,156	22.3	

Table 3. Summary statistics for the six hierarchical levels

Table 4 presents the number of researchers at different hierarchical levels for each of the 20 countries.

Table 4. Number of researchers at different hierarchical levels for 20 countries (in alphabetical order,	Table 4. Number of re	esearchers at different	hierarchical levels for	or 20 countries (in a	phabetical order)
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		Austi	ralia			Austr	ia			Cana	da			Chi	na			Cypr	us	
POSITION	male	female	all	FEM frac	male	female	all	FEM frac	male	female	all	FEM frac	male	female	all	FEM frac	male	female	all	FEM frac
Professor	20	5	25	20.0%	8	1	9	11.1%	33	7	40	17.5%	44	4	48	8.3%	2	0	2	0.0%
Associate Professor	26	11	37	29.7%	2	1	3	33.3%	31	3	34	8.8%	58	14	72	19.4%	2	0	2	0.0%
Assistant Professor	51	23	74	31.1%	2	0	2	0.0%	21	11	32	34.4%	56	11	67	16.4%	1	0	1	0.0%
Lecturer	4	7	11	63.6%	1	0	1	0.0%	12	8	20	40.0%	22	7	29	24.1%	0	0	0	
Research Fellow	8	3	11	27.3%	6	2	8	25.0%	21	4	25	16.0%	70	10	80	12.5%	1	0	1	0.0%
Research Associate	22	23	45	51.1%	13	3	16	18.8%	23	20	43	46.5%	4	1	5	20.0%	0	0	0	
Total	131	72	203	35.5%	32	7	39	17.9%	141	53	194	27.3%	254	47	301	15.6%	6	0	6	0.0%

		Denm	ark			Finlaı	Finland			France				Germ		India				
POSITION	male	female	all	FEM frac	male	female	all	FEM frac	male	female	all	FEM frac	male	female	all	FEM frac	male	female	all	FEM frac
Professor	22	1	23	4.3%	5	0	5	0.0%	43	10	53	18.9%	41	6	47	12.8%	2	0	2	0.0%
Associate Professor	13	5	18	27.8%	8	0	8	0.0%	31	5	36	13.9%	3	1	4	25.0%	2	0	2	0.0%
Assistant Professor	8	7	15	46.7%	1	0	1	0.0%	15	3	18	16.7%	7	2	9	22.2%	2	1	3	33.3%
Lecturer	1	0	1	0.0%	1	0	1	0.0%	5	2	7	28.6%	1	0	1	0.0%	0	0	0	
Research Fellow	19	2	21	9.5%	5	2	7	28.6%	26	1	27	3.7%	9	1	10	10.0%	2	0	2	0.0%
Research Associate	19	2	21	9.5%	9	5	14	35.7%	20	12	32	37.5%	30	14	44	31.8%	7	5	12	41.7%
Total	82	17	99	17.2%	29	7	36	19.4%	140	33	173	19.1%	91	24	115	20.9%	15	6	21	28.6%

		lta	ly			Netherlands				Norway Portugal							Singapore					
POSITION	male	female	all	FEM frac	male	female	all	FEM frac	male	female	all	FEM frac	male	female	all	FEM frac	male	female	all	FEM frac		
Professor	19	1	20	5.0%	44	2	46	4.3%	14	1	15	6.7%	1	0	1	0.0%	10	2	12	16.7%		
Associate Professor	20	5	25	20.0%	35	12	47	25.5%	20	6	26	23.1%	4	1	5	20.0%	22	4	26	15.4%		
Assistant Professor	9	4	13	30.8%	29	10	39	25.6%	13	5	18	27.8%	7	4	11	36.4%	16	4	20	20.0%		
Lecturer	7	6	13	46.2%	19	3	22	13.6%	4	0	4	0.0%	0	0	0		14	6	20	30.0%		
Research Fellow	53	21	74	28.4%	6	2	8	25.0%	14	3	17	17.6%	2	0	2	0.0%	22	6	28	21.4%		
Research Associate	12	5	17	29.4%	43	24	67	35.8%	8	8	16	50.0%	8	1	9	11.1%	0	0	0			
Total	120	42	162	25.9%	176	53	229	23.1%	73	23	96	24.0%	22	6	28	21.4%	84	22	106	20.8%		

		Spa	in			Swed	len		Switzerland					Uł	(USA				
POSITION	male	female	all	FEM frac	male	female	all	FEM frac	male	female	all	FEM frac	male	female	all	FEM frac	male	female	all	FEM frac	
Professor	22	4	26	15.4%	19	3	22	13.6%	40	3	43	7.0%	121	26	147	17.7%	574	93	667	13.9%	
Associate Professor	18	4	22	18.2%	8	2	10	20.0%	11	3	14	21.4%	71	29	100	29.0%	235	46	281	16.4%	
Assistant Professor	7	2	9	22.2%	13	7	20	35.0%	3	5	8	62.5%	49	38	87	43.7%	296	99	395	25.1%	
Lecturer	15	3	18	16.7%	4	1	5	20.0%	14	1	15	6.7%	34	18	52	34.6%	349	91	440	20.7%	
Research Fellow	65	7	72	9.7%	13	0	13	0.0%	17	11	28	39.3%	78	15	93	16.1%	678	113	791	14.3%	
Research Associate	6	7	13	53.8%	20	12	32	37.5%	71	29	100	29.0%	99	63	162	38.9%	437	226	663	34.1%	
Total	133	27	160	16.9%	77	25	102	24.5%	156	52	208	25.0%	452	189	641	29.5%	2 569	668	3 237	20.6%	

The 133 institutions in our sample, their 155 sub-entities, and the 226 webpages that constitute our data sources.

Main Entity	Sub Entity(s)	URL(s)
Aalto University	Kauppakorkeakoulu	https://www.aalto.fi/en/department-of-finance/people-at-the-departmet-of-finance
Arizona State University	Department of Finance, W.P. Carey School of Business	https://wpcarey.asu.edu/people/departments/finance
BI Norwegian Business School	Institutt for finans	https://www.bi.edu/research/find-department/department-of-finance/people/
Bocconi University	Dipartimento di Finanza	https://finance.unibocconi.eu/people
Bocconi University	Dipartimento di Finanza	https://www.unibocconi.it/en/programs/phd/phd-economics-and-finance/current-phd-students-economics-finance
Bocconi University	Scuola di Direzione Aziendale (SDA)	https://www.sdabocconi.it/en/faculty-research/faculty-knowledge/finance
Boston College	Finance Department, Wallace E. Carroll School of Management	https://www.bc.edu/content/bc-web/schools/carroll-school/academic-departments/finance.html
Boston College	Finance Department, Wallace E. Carroll School of Management	https://www.bc.edu/content/bc-web/schools/carroll-school/graduate/phd-programs/phd-finance.html#currentstudents
Boston University	Department of Finance, Questrom School of Business	https://www.bu.edu/questrom/faculty/academic-departments/finance/
Brigham Young University	Marriott School of Business	https://marriott.byu.edu/directory/departmental/#dept-22
Carnegie Mellon University	Tepper School of Business Administration	https://www.cmu.edu/tepper/faculty-and-research/faculty-by-area/finance.html
Carnegie Mellon University	Tepper School of Business Administration	https://www.cmu.edu/tepper/programs/phd/program/student-profiles/index.html
Chinese University of Hong Kong (CUHK)	Department of Finance, Faculty of Business Administration	https://www.bschool.cuhk.edu.hk/departments/finance/#full-time-faculty
Chinese University of Hong Kong (CUHK)	Department of Finance, Faculty of Business Administration	https://www.bschool.cuhk.edu.hk/departments/finance/#adjunct-visiting-faculty
City University London	Faculty of Finance, Bayes Business School	https://www.bayes.city.ac.uk/faculties-and-research/students?faculty=Faculty%20of%20Finance
City University London	Faculty of Finance, Bayes Business School	https://www.bayes.city.ac.uk/faculties-and-research/experts?faculty=Faculty%20of%20Finance&department=Faculty%20of%20Finance
City University of Hong Kong	Department of Economics and Finance	https://www.cb.cityu.edu.hk/ef/people/academic/finance/
City University of New York (CUNY)	Department of Economics, Graduate Center	https://www.gc.cuny.edu/economics/fields-study/financial-economics
City University of New York (CUNY)	Zicklin School of Business, Baruch College	https://jikin.baruch.cuv.edu/academic-programs/doctoral/current-student-profiles/
City University of New York (CUNY)	Zicklin School of Business, Baruch College	https://zickin.baruch.cuny.edu/aculty-research/academic-departments/economics-finance/faculty/
Columbia University	Department of Economics, School of Arts and Sciences	https://econ.columbia.edu/finance/
Columbia University	Finance and Economics Department, Graduate School of Business	https://academics.business.columbia.edu/phd/finance/current-students
Columbia University	Finance and Economics Department, Graduate School of Business	https://business.columbia.edu/faculty/divisions/finance/faculty
-	Finance and Economics Department, Graduate School of Business	https://business.columbia.edu/racuty/divisions/inance/racuty
Columbia University	Department of Finance	
Copenhagen Business School	-	https://www.cbs.dk/en/research/departments-and-centres/department-of-finance/faculty
Copenhagen Business School	Department of Finance	https://www.cbs.dk/en/research/departments-and-centres/department-of-finance/staff?tid_i18n%5B%5D=599
Cornell University	Johnson Graduate School of Management	https://business.cornell.edu/faculty-research/areas/finance/
Cornell University	Johnson Graduate School of Management	https://www.johnson.cornell.edu/programs/phd-program/current-students/
Dartmouth College	Tuck School of Business	https://www.tuck.dartmouth.edu/faculty/academic.groups/finance
Dartmouth College	Economics Department	https://economics.dartmouth.edu/research/faculty-field
Drexel University	Department of Finance, LeBow College of Business	https://www.lebow.drexel.edu/faculty-research/schools-and-academic-departments/finance/faculty
Drexel University	Department of Finance, LeBow College of Business	https://www.lebow.drexel.edu/faculty-research/schools-and-academic-departments/finance/phd-students
Duke University	Department of Economics	https://econ.duke.edu/dfe/about
Duke University	Finance Area, Fuqua School of Business	https://areas.fuqua.duke.edu/finance/
Duke University	Finance Area, Fuqua School of Business	https://areas.fuqua.duke.edu/finance/phd-overview/current-phd-students/
EDHEC	Département Comptabilité, Droit, Finance et Économie	https://www.edhec.edu/en/research-and-faculty/departments/data-science-economics-and-finance/professors
Emory University	Goizueta Business School	https://goizueta.emory.edu/faculty/finance
Emory University	Goizueta Business School	https://goizueta.emory.edu/phd/academics/finance
Erasmus University	Department of Finance, Rotterdam School of Management	https://www.rsm.nl/faculty-research/departments/finance/faculty/#erim-mis-affiliates-filter-form
Erasmus University	Erasmus School of Ecoomics	https://www.eur.nl/en/ese/department-business-economics/finance/people
ESSEC	ESSEC Business School	https://faculty.essec.edu/?pagenum=1&s=&type=cv&filter%5Bdepartment-en%5D%5B%5D=Finance
ESSEC	ESSEC Business School	https://www.essec.edu/en/program/phd-en/phd-program/student-profiles/finance/
Frankfurt School of Finance and Management	Finance Department	https://www.frankfurt-school.de/home/research/departments/finance
Frankfurt School of Finance and Management	Finance Department	https://www.frankfurt-school.de/home/research/doctoral-students
Georgetown University	McDonough School of Business	https://msb.georgetown.edu/faculty-research/finance/#faculty
Georgia Institute of Technology	Scheller College of Business	https://www.scheller.gatech.edu/academics-research/finance/index.html
Georgia State University	Department of Finance, J. Mack Robinson College of Business	https://robinson.gsu.edu/directory/?wpv_aux_current_post_id=329&wpv_view_count=326-TCPID329&wpvdepartment=finance
Goethe-University of Frankfurt	Abteilung Finanzen, Fachbereich Wirtschaftswissenschaft	https://www.wiwi.uni-frankfurt.de/en/departments/finance/home.html
Harvard University	Department of Economics	https://economics.harvard.edu/people/economic-fields/financial-economics
Harvard University	Finance Unit, Harvard Business School	https://www.hbs.edu/faculty/units/finance/Pages/doctoral.aspx
Harvard University	Finance Unit, Harvard Business School	https://www.hbs.edu/faculty/units/finance/Pages/faculty.aspx
HEC Paris	Départment de Finance et Économie	https://www.hec.edu/en/doctoral-program/hec-community/phd-student-directory/phd-student/all/finance
HEC Paris	Départment de Finance et Économie	https://www.hec.edu/en/faculty-research/faculty-directory/faculty-member/all/faculty/finance
Hong Kong Polytechnic University	Faculty of Business	https://www.polyu.edu.hk/af/people/acadamic-staff_finance-and-financial-services/
Hong Kong University of Science and Technology	Department of Finance, Business School	https://fina.hkust.edu.hk/faculty/directory
Humboldt University at Berlin	Institut für Finance, Wirtschaftswissenschaftliche Fakultät	https://www.wiwi.hu-berlin.de/en/Professorships/bwl/finance
IE University	IE Business School	https://www.ie.edu/business-school/faculty-and-research/faculty/?ACADEMIC AREA=29472
Imperial College London	Business School	https://www.imperial.ac.uk/business-school/faculty-research/academic-areas/finance/people/
Imperial College London	Business School	https://www.imperial.ac.uk/business-school/faculty-research/academic-areas/finance/people/finance-phd-students/
Indian School of Business	Indian School of Business	https://www.isb.edu/en/research-thought-leadership/faculty/faculty-directory.html

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dian School of Business	Indian School of Business	https://www.isb.edu/en/study-isb/doctoral-studies/fellow-programme-management/student-profiles.html
diana University at Bloomington	Department of Finance, Kelley School of Business	https://kelley.iu.edu/faculty-research/departments/finance/phd/current-students/index.html
iana University at Bloomington	Department of Finance, Kelley School of Business	https://kelley.iu.edu/faculty-research/faculty-directory/index.html?department=27&classification=0&searchText=
SEAD	INSEAD	https://www.insead.edu/faculty-research/academic-areas/finance
ns Hopkins University	Carey Business School	https://carey.jhu.edu/faculty/faculty-directory?discipline%5b81%5d=81
ins Hopkins University	Department of Economics	https://krieger.jhu.edu/financial-economics/people/
gs College London	Department of Accounting & Financial Management, King's Business School	https://www.kcl.ac.uk/business/research/departments/accounting-financial-management
gs College London	Department of Banking and Finance, King's Business School	https://www.kcl.ac.uk/business/research/departments/banking-finance
ncaster University	Department of Accounting and Finance, Management School	https://www.lancaster.ac.uk/lums/our-departments/accounting-and-finance/people
ndon Business School (LBS)	London Business School (LBS)	https://www.london.edu/faculty-and-research/finance/faculty-profiles#sort=%40profilesurname%20ascending
ndon Business School (LBS)	London Business School (LBS)	https://www.london.edu/phd/profiles#sort=relevancy&f:programme=[PhD%20in%20Finance]
ndon School of Economics and Political Science	Finance Department	https://www.lse.ac.uk/finance/people
ssachusetts Institute of Technology	Sloan School of Management	https://mitsloan.mit.edu/faculty/academic-groups/finance/faculty
issachusetts Institute of Technology	Sloan School of Management	https://mitsloan.mit.edu/faculty/academic-groups/finance/phd-students
cGill University	Department of Economics	https://www.mcgill.ca/economics/people/field mprofile research areas/Finance
Gill University	Desautels Faculty of Management	https://www.mcgill.ca/desautels/people/field_mprofile_areas/Finance
chigan State University	Department of Finance, Eli Broad Graduate School of Management	https://broad.msu.edu/directory/?q=&expertise=0&program=0&department=4&employment%5B%5D=1&Submit=Search
onash University	Department of Banking and Finance, Monash Business School	https://www.monash.edu/business/banking-and-finance/our-people/staff-directory
nash University	Department of Banking and Finance, Monash Business School	https://www.monash.edu/business/research/our-research-rs/graduate-research-students-and-supervisors?queries degree query posted=1&queries degree query=
		Banking+and+Finance
inyang Technological University	Division of Banking and Finance, Nanyang Business School	https://www.ntu.edu.sg/business/academic-divisions/banking-finance/our-faculty
tional University of Singapore (NUS)	Business School	https://bizfaculty.nus.edu.sg/faculty-directory/page/2/?dept=3
w York University	Finance Department, Stern School of Business	https://www.stern.nyu.edu/experience-stern/about/departments-centers-initiatives/academic-departments/finance/academic-programs/phd-overview/list-of-student
w York University	Finance Department, Stern School of Business	https://www.stern.nyu.edu/experience-stern/about/departments-centers-initiatives/academic-departments/finance/faculty-staff/adjunct-faculty-
w York University	Finance Department, Stern School of Business	https://www.stern.nyu.edu/experience-stern/about/departments-centers-initiatives/academic-departments/finance/faculty-staff/affiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffiliated-faculty-staffil
w York University	Finance Department, Stern School of Business	https://www.stern.nyu.edu/experience-stern/about/departments-centers-initiatives/academic-departments/finance/faculty-staff/emeritus-faculty
w York University	Finance Department, Stern School of Business	https://www.stern.nyu.edu/experience-stern/about/departments-centers-initiatives/academic-departments/finance/faculty-staff/full-time-faculty#mpcf
theastern University	D'Amore-McKim School of Business	https://damore-mckim.northeastern.edu/group/finance/members/
thwestern University	Department of Finance, Kellogg Graduate School of Management	https://www.kelloge.northwestern.edu/doctoral/academicexperience/current_students.aspx
rthwestern University	Department of Finance, Kellogg Graduate School of Management	https://www.kelloge.northwestern.edu/faculty/faculty/faculty_directory.aspx?dept=88F70AD8-480D-47A5-B842-2554E2166F90#dir=page1
rwegian School of Economics (NHH)	Institutt for finans	https://www.nh.no/en/departments/finance/Employees/
VA University Lisbon	School of Business and Economics	https://www.novasbe.unl.at/en/finance/people
WA University Lisbon	School of Business and Economics	https://www.invosase.uni.pt/en/programs/phds/phd-in-economics-finance/phd-students
io State University	Department of Finance, Fisher College of Business	https://fisher.osu.edu/directory?department=228&expertise=All&type=faculty_member
io State University	Department of Finance, Fisher College of Business	https://fisher.osu.edu/directory?department=228&expertise=All&type=hd_member
king University, Guanghua	Department of Finance, Fisher Conege of Busiliess Department of Finance, Guanghua School of Management	https://mser.osu.edu.cn/finance/Faculty_Directory.htm
		https://www.smeal.psu.edu/finance/people/faculty/
nnsylvania State University at University Park	Finance Department, Smeal College of Business Administration	
nnsylvania State University at University Park	Finance Department, Smeal College of Business Administration	https://www.smeal.psu.edu/finance/people/phdstud/
npeu Fabra University	Barcelona School of Management	https://www.bsm.upf.edu/en/faculty-research/faculty
nceton University	Bendheim Center for Finance, Department of Economics	https://bcf.princeton.edu/people/#filters-set
rdue University	Mitchell E. Daniels, Jr. School of Business	https://business.purdue.edu/directory/view.php?search=FacArea&FacAreaList=55
rdue University	Mitchell E. Daniels, Jr. School of Business	https://business.purdue.edu/students/home.php?a=174
een's University - Canada	Economics Department	https://www.econ.queensu.ca/research-research-areas/financial-economics
een's University - Canada	School of Business	https://smith.queensu.ca/faculty_and_research/aculty.php
ce University	Jesse H. Jones Graduate School of Management	https://business.rice.edu/faculty-research/finance
ce University	Jesse H. Jones Graduate School of Management	https://business.rice.edu/our-programs/phd-business/meet-current-students
ngapore Management University	Lee Kong Chian School of Business	https://faculty.smu.edu.sg/?faculty%5BrefinementList%5D%5Bschool%5D%5B0%5D=Lee%20Kong%20Chian%20School%20of%20Business&faculty%5BhierarchicalMenu Bresearcharea.lvl0%5D%5B0%5D=Lee%20Kong%20Chian%20School%20of%20Business&faculty%5BhierarchicalMenu%5D%5Bresearcharea.lvl0%5D%5B1%5D=Finance
nford University	Department of Economics	https://economics.stanford.edu/research/financial-economics
nford University	Graduate School of Business	https://www.gsb.stanford.edu/faculty-research/faculty/academic-areas/finance
nford University	Graduate School of Business	https://www.gsb.stanford.edu/programs/phd/academic-experience/students
te University of New York (SUNY) at Buffalo	Department of Financial and Managerial Economics, School of Management	https://management.buffalo.edu/degree-programs/phd-in-management/program/finance/current-students.html
te University of New York (SUNY) at Buffalo	Department of Financial and Managerial Economics, School of Management	https://management.buffalo.edu/faculty/academic-departments/finance/faculty.html
ckholm School of Economics (SSE)	Department of Finance	https://www.hhs.se/en/Research/Departments/DF/people/
ckholm University	Företagsekonomiska institutionen	https://www.su.se/english/research-subjects/business-administration/finance
ckholm University	Nationalekonomiska institutionen	https://www.su.se/english/research-subjects/economics/finance
viss Federal Institute of Technology in Lausanne	Collège du Management de la Technologie	https://www.epfi.ch/schools/cdm/college-of-management-of-technology/faculty/
viss Federal Institute of Technology in Lausanne	Collège du Management de la Technologie	https://www.epfi.ch/schools/cdm/college-of-management-of-technology/research/swiss-finance-institute/faculty-members/
chnical University of Munich (TUM)	Fakultät für Wirtschaftswissenschaften	https://www.mgt.tum.de/faculty-research/academic-departments/finance-accounting
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Main Entity	Sub Entity(s)	URL(s)
Texas A&M University at College Station	Department of Finance, Mays Business School	https://mays.tamu.edu/directory/?department=1&office=0¢er=0&type=&fullname=
Tilburg University	School of Economics and Management	https://www.tilburguniversity.edu/about/schools/economics-and-management/organization/departments/finance/faculty
Tilburg University	School of Economics and Management	https://www.tilburguniversity.edu/about/schools/economics-and-management/organization/departments/finance/faculty/phd
Toulouse School of Economics (TSE)	Toulouse School of Economics (TSE)	https://www.tse-fr.eu/people/1777/8996/-1
Toulouse School of Economics (TSE)	Toulouse School of Economics (TSE)	https://www.tse-fr.eu/groups/finance?tabs=3
Toulouse School of Management (TSM)	Institute d'Administration des Entreprises (IAE)	https://tsm-education.fr/en/school/faculty
Tsinghua University	PBC School of Finance	https://eng.pbcsf.tsinghua.edu.cn/Faculty Research/Faculty Profiles/Full time Faculty.htm
Tulane University	A. B. Freeman School of Business	https://freeman.tulane.edu/faculty-research/finance
Tulane University	A. B. Freeman School of Business	https://freeman.tulane.edu/graduate/phd-business-administration/phd-candidates
Universidad Carlos III de Madrid (UC3M)	Departamento de Economía de la Empresa	https://business.uc3m.es/en/faculty/busqueda
Universita della Svizzera Italiana, Lugano	Institute of Finance (IFin)	https://search.usi.ch/en/organisational-units/53/institute-of-finance/people
University College London	Department of Management Science and Innovation	https://www.mgmt.ucl.ac.uk/people#finance-accounting-economics
University of Amsterdam	Amsterdam Business School, Faculteit Economie en Bedrijfskunde	https://abs.uva.nl/content/sections/finance/faculty.html#Faculty
University of Amsterdam	Amsterdam Business School, Faculteit Economie en Bedrijfskunde	https://abs.uva.nl/content/sections/finance/faculty/faculty.html#PhD-candidates
University of Arizona	Eller College of Management	https://eller.arizona.edu/departments-research/schools-departments/finance/faculty
University of Arizona	Eller College of Management	https://eller.arizona.edu/programs/doctoral/finance/program/students
University of Bern	Institut für Finanzmanagement	https://www.ifm.unibe.ch/about_us/team/
University of British Columbia	Finance Division, Sauder School of Business	https://www.sauder.ubc.ca/programs/phd/phd-business-administration/overview/people
University of British Columbia	Finance Division, Sauder School of Business	https://www.sauder.ubc.ca/thought-leadership/faculty-directory
University of California at Berkeley	Department of Economics	https://www.econ.berkeley.edu/faculty?groups=Finance
University of California at Berkeley	Finance Group, Walter A. Haas School of Business	https://haas.berkeley.edu/academic-area/finance/?keywords&action=faculty-search
University of California at Berkeley	Finance Group, Walter A. Haas School of Business	https://haas.berkeley.edu/phd/community/student-profiles/#finance
University of California at Irvine	Paul Merage School of Business	https://merage.uci.edu/programs/phd/student-directory.html
University of California at Irvine	Paul Merage School of Business	https://merage.uci.edu/research-faculty/academic-areas/finance.html
University of California at Los Angeles	Department of Economics	https://economics.ucla.edu/faculty/ladder
University of California at Los Angeles	Department of Economics	https://economics.ucla.edu/faculty/emeriti
University of California at Los Angeles	Finance Group, Anderson Graduate School of Management	https://www.anderson.ucla.edu/faculty-and-research/finance/faculty
University of California at Los Angeles	Finance Group, Anderson Graduate School of Management	https://www.anderson.ucla.edu/faculty-and-research/emeriti-faculty
University of California at Los Angeles	Finance Group, Anderson Graduate School of Management	https://www.anderson.ucla.edu/degrees/phd-program/areas-of-study/finance/meet-the-students
University of California at San Diego	Department of Economics	https://economics.ucsd.edu/faculty-and-research/research-groups.html#Finance
University of California at San Diego	Rady School of Management	https://rady.ucsd.edu/faculty-research/faculty/index.html
University of California at San Diego	Rady School of Management	https://rady.ucsd.edu/programs/phd/phd-students/index.html
University of Cambridge	Judge Business School	https://www.jbs.cam.ac.uk/faculty-research/subject-groups/finance/
University of Chicago	Booth School of Business	https://www.chicagobooth.edu/faculty/academic-areas/finance#sort=%40foldingchild%20ascending
University of Chicago	Booth School of Business	https://www.chicagobooth.edu/phd/dissertation-areas/finance#current-students
University of Chicago	Booth School of Business	https://www.chicagobooth.edu/phd/dissertation-areas/financial-economics-joint-program#current-students
University of Colorado at Boulder	Department of Finance, Leeds School of Business	https://www.colorado.edu/business/faculty-research/directory/finance-faculty
University of Colorado at Boulder	Department of Finance, Leeds School of Business	https://www.colorado.edu/business/phd/students
University of Copenhagen	Økonomisk Institut	https://www.economics.ku.dk/research/ResearchCentres/fru/
University of Cyprus	Department of Accounting and Finance, Faculty of Economics and Management	https://www.ucy.ac.cy/afn/people/academic-staff/?lang=en
University of Edinburgh	Business School	https://www.business-school.ed.ac.uk/subject-group/accounting-and-finance
University of Florida	Warrington College of Business	https://warrington.ufl.edu/finance-insurance-and-real-estate-department/faculty/
University of Florida	Warrington College of Business	https://warrington.ufl.edu/phd-in-business-administration-finance-and-real-estate/phd-students/
University of Geneva	Geneva School of Economics and Management	https://www.unige.ch/gsem/en/research/institutes/gfri/team/
University of Gothenburg	Centrum för Finans (CFF), Handelshögskolan	https://www.gu.se/en/school-business-economics-law/centre-for-finance/faculty-presentation
University of Hong Kong	School of Economics & Finance, Faculty of Business and Economics	https://www.hkubs.hku.hk/people/?pg=1&staff_type=faculty&subject_area=finance&track=professoriate
University of Houston	Department of Finance, C.T. Bauer College of Business	https://www.bauer.uh.edu/departments/finance/faculty/
University of Houston	Department of Finance, C.T. Bauer College of Business	https://www.bauer.uh.edu/doctoral/finance/phds-student-directory.asp
University of Illinois at Chicago	Department of Finance, College of Business Administration	https://business.uic.edu/faculty-and-research/faculty/finance-department/
University of Illinois at Urbana-Champaign	Department of Finance, College of Business	https://giesbusiness.illinois.edu/faculty-research/faculty-staff-directory
University of Innsbruck	Fakultät für Betriebswirtschaft, Leopold-Franzens-Universität	https://www.uibk.ac.at/ibf/team/
University of Kentucky	Carol Martin Gatton College of Business and Economics	https://gatton.uky.edu/faculty-research/faculty-directory?field_gatton_department_target_id=12
University of Kentucky	Carol Martin Gatton College of Business and Economics	https://gatton.uky.edu/programs/phd/phd-business-administration/finance-quantitative-methods/current-students_
University of Lausanne	Institut de Banque et Finance (IBF), Faculté des Hautes Études Commerciales (HEC)	https://applicationspub.unil.ch/interpub/noauth/php/Un/UnUnite.php?UnId=23&menu=egui&LanCode=8
University of Manchester	Alliance Manchester Business School	https://www.alliancembs.manchester.ac.uk/research/accounting-and-finance/staff/
University of Mannheim	Fakultät für Betriebswirtschaftslehre	https://www.bwl.uni-mannheim.de/finance/team/
University of Maryland at College Park	Finance Department, Robert H. Smith School of Business	https://www.rhsmith.umd.edu/directory?department=231&type=6431&Iname=&page=1
University of Melbourne	Department of Finance, Faculty of Business and Economics	https://fbe.unimelb.edu.au/about/academic-staff?queries_tags_query=4895953
University of Melbourne	Department of Finance, Faculty of Business and Economics	https://fbe.unimelb.edu.au/finance/our-people/students
University of Melbourne	Melbourne Business School	https://mbs.edu/faculty-and-research/faculty

The 133 institutions in our sample, their 155 sub-entities, and the 226 webpages that constitute our data sources.

Main Entity	Sub Entity(s)	URL(s)
University of Miami	Department of Finance, Miami Herbert Business School	https://www.herbert.miami.edu/faculty-research/directory/index.html
Jniversity of Miami	Department of Finance, Miami Herbert Business School	https://www.herbert.miami.edu/graduate/doctoral-programs/our-students.html
niversity of Michigan at Ann Arbor	Economics Department	eq:https://isa.umich.edu/econ/people/faculty.html#q=α=&page=1&tag=econ/Financial-Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagns=michigan-lsa&tagtext=Financial+Economics&tagtext=Financial+Econ
niversity of Michigan at Ann Arbor	Ross School of Business	https://michiganross.umich.edu/faculty-research/directory?status=All&department=26&name=&sort_by=sort_a
niversity of Minnesota at Twin Cities	Carlson School of Management	https://carlsonschool.umn.edu/graduate/phd/current-students
niversity of Minnesota at Twin Cities	Carlson School of Management	https://carlsonschool.umn.edu/departments/finance/faculty
Iniversity of Missouri	Department of Finance, Robert J. Trulaske, Sr. College of Business	https://business.missouri.edu/departments-faculty/finance-department/faculty-and-staff
Iniversity of Missouri	Department of Finance, Robert J. Trulaske, Sr. College of Business	https://business.missouri.edu/departments-faculty/finance-department/phd-students
Iniversity of Navarra	IESE Business School	https://www.iese.edu/phd-in-management/students/
Iniversity of Navarra	IESE Business School	https://www.iese.edu/faculty-research/academic-departments/financial-management/
niversity of New South Wales (UNSW)	School of Banking and Finance, UNSW Business School	https://www.unsw.edu.au/business/our-people#search=&filters=f.School%257CstaffSchool%3ASchool%2Bof%2BBanking%2Band%2BFinance&sort=relevance &startRank=1&numRanks=50
Iniversity of New South Wales (UNSW)	School of Banking and Finance, UNSW Business School	https://www.unsw.edu.au/business/our-schools/banking-finance/our-research/hdr-students/current-hdr-students
Iniversity of North Carolina at Chapel Hill	Kenan Flagler Business School	https://www.kenan-flagler.unc.edu/faculty/?academic-areas=finance
Jniversity of Notre Dame	Department of Economics	https://economics.nd.edu/people/faculty/
Iniversity of Notre Dame	Department of Finance, Mendoza College of Business	https://mendoza.nd.edu/mendoza-directory/?department=Finance&employeetype=Faculty
Jniversity of Oxford	Saïd Business School	https://www.sbs.ox.ac.uk/research/research-areas/finance
niversity of Pennsylvania	Finance Department, Wharton School of Business	https://fnce.wharton.upenn.edu/faculty/faculty-list/
niversity of Pennsylvania	Finance Department, Wharton School of Business	https://fnce.wharton.upenn.edu/programs/phd/meet-our-phd-students/
niversity of Pittsburgh	Katz Graduate School of Business	https://business.pitt.edu/connect/faculty/
Iniversity of Pittsburgh	Katz Graduate School of Business	https://business.pitt.edu/phd/phd-candidates/
niversity of Rochester	Simon Business School	https://simon.rochester.edu/faculty-research/faculty-directory
niversity of Rochester	Simon Business School	https://simon.rochester.edu/programs/phd/phd-students/finance-students
niversity of South Carolina	Darla Moore School of Business	https://sc.edu/study/colleges_schools/moore/directory/index.php
niversity of South Carolina	Darla Moore School of Business	https://sc.edu/study/colleges_schools/moore/study/programs_and_degrees/phd_programs/our_people/candidate_directory/index.php
niversity of Southern California	Department of Finance and Business Economics, Marshall School of Business	https://www.marshall.usc.edu/departments/finance-business-economics/faculty
niversity of Southern California	Department of Finance and Business Economics, Marshall School of Business	https://www.marshall.usc.edu/programs/graduate-programs/phd-program/finance
niversity of Texas at Austin	Department of Finance, McCombs School of Business	https://www.mccombs.utexas.edu/faculty-and-research/faculty-directory/?keywords=&department=Finance&researchAreas=&industryAreas=
Iniversity of Texas at Dallas	Area of Finance and Managerial Economics, Naveen Jindal School of Management	https://fin.utdallas.edu/program-resources/faculty-research/
Iniversity of Texas at Dallas	Area of Finance and Managerial Economics, Naveen Jindal School of Management	https://inidal.utdallas.edu/phd-students/#39
Iniversity of Toronto	Department of Economics	https://www.economics.utoronto.ca/jmdx.php/index/person/faculty?fieldid=7
Iniversity of Toronto	Finance, Rotman School of Management	https://www.rotman.utoronto.ca/Degrees/PhD/Academics/MajorAreasofStudy/Finance/CurrentPhDStudents
Iniversity of Toronto	Finance, Rotman School of Management	https://www.rotman.utoronto.ca/eacutyAndResearch/AcademicAreas/Finance/Finance Faculty
Iniversity of Turin	Collegio Carlo Alberto	https://www.carloalberto.org/cca-finance/scholars-affiliates-visiting/
Jniversity of Utah	Department of Finance, David Eccles School of Business	https://www.carioaderto.org/cca-infance/scholars-animates-visiting/ https://eccles.utah.edu/search/? sft_departments=department-of-finance& sft_ecclesRoles=faculty
Iniversity of Utah	Department of Finance, David Eccles School of Business	https://eccles.utah.edu/search/? sft_departments=department-of-finance&_sft_eccles.outas=nacuity
Iniversity of Vienna	Institut für Finanzwirtschaft. Fakultät für Wirtschaftswissenschaften	https://fccles.otal.edu/search/e-sit-departments-department-ormance&-sit-eccles.otes-pind
Iniversity of Virginia	Darden School of Business	https://www.darden.virginia.edu/faculty-research/academic-areas/finance
Iniversity of Warwick	Finance Group, Warwick Business School	nttps://www.darden.virginia.edu/racuity-research/academic-areas/rinance https://warwick.ac.uk/fac/soc/wbs/subjects/finance/faculty1/
Iniversity of Warwick Iniversity of Washington at Seattle	Department of Economics	nttps://warwick.ac.uk/rac/soc/wos/subjects/infance/racuity1/ https://econ.washington.edu/people/faculty?name=&interests=654
Iniversity of Washington at Seattle	Department of Economics Department of Finance and Business Economics, Michael G. Foster School of Business	nttps://econ.washington.edu/people/racuity/name=&interests=554 https://foster.uw.edu/academics/degree-programs/phd-program/students/student-specializations/
, .		nttps://foster.uw.edu/academics/degree-programs/pnd-program/students/student-specializations/ https://foster.uw.edu/faculty-research/academic-departments/finance-and-business-economics/faculty/
Iniversity of Washington at Seattle	Department of Finance and Business Economics, Michael G. Foster School of Business	
niversity of Zurich	Department of Banking and Finance	https://www.df.uzh.ch/en/people.html
rije Universiteit Amsterdam	Finance Department, School of Business and Economics	https://research.vu.nl/en/organisations/finance-3/persons/
Vashington University at St. Louis	Olin School of Business	https://olin.wustl.edu/programs/doctoral/doctoral-student-directory/?search=&type=PhD%20Student,PhD%20Student%20On%20the%20Market&area=Finance& pageindex=0&pagesize=10
Vashington University at St. Louis	Olin School of Business	https://olin.wustl.edu/faculty-and-research/faculty-directory/?search=&area=Finance&type=&pageindex=0&pagesize=10
'ale University	Economics Department	https://economics.yale.edu/people-economics?person_type=2&interest=41_
Yale University	School of Management	https://som.yale.edu/faculty-research/faculty-directory?faculty_expertise=All&faculty_discipline=142
Yale University	School of Management	https://som.yale.edu/programs/phd/current-phd-students